

**THE THORNTON POLICE DEPARTMENT IS NOW ACCEPTING APPLICATIONS  
FOR A CERTIFIED or A NON-CERTIFIED POLICE OFFICER.**

The testing process consists of a physical fitness test at the NHPSTC entry level physical fitness standards. All applicants will be subject to a full background investigation including polygraph, medical and drug testing, and psychological exams. Applications must be made through PoliceApp.com.

\*\*\* No applicant will be selected that is on any form of court probationary status or Exculpatory Evidence Schedule

**GENERAL DUTIES**

Thornton Police Officers perform a variety of assignments including but not limited to, traffic enforcement, accident investigations, criminal investigations and arrests, yearly detail options, and a variety of community policing efforts.

**SALARY**

Salary is \$22.00 to \$25.00 per hour depending on qualifications. Officers receive an additional 2.5% salary increase after one (1) year of employment.

**ABOUT OUR DEPARTMENT**

The Thornton, New Hampshire Police Department is actively seeking full-time certified or non-certified police officer candidates interested in a rewarding law enforcement career to fill an anticipated vacancy. The Thornton Police Department is a progressive, community oriented, professional law enforcement agency serving a population more than 2,600 permanent residence and may reach 10,000 people during the peak seasons. The Town of Thornton, NH is a Traditional New England Town, where residents take pride in the quality of life that the town affords them. In 2014, The Town of Thornton's Central School received the Blue-Ribbon Award for Excellence. The Town of Thornton is in the Pemigewasset Valley midway between Plymouth and Franconia Notch and is considered as the "gateway" to the White Mountains with amazing mountain views and scenery throughout all four seasons. Thornton is surrounded by ski areas and snowmobile trails for winter recreation. Thornton has numerous campgrounds, hiking trails, rivers and water areas for kayaking and boating. Thornton is in a large vacation area with short driving distances to many summer attractions. The town has a large musical festival each year that attract thousands of people throughout the northeast.

Officers patrol an assigned area for the purpose of crime prevention and law enforcement. Duties include but are not limited to: Calls for Service; investigation of crimes;

identification/apprehension of offenders; prevention of crime, community policing events and programs; motor vehicle enforcement. Applicants must have the ability to exercise good common sense; discretion; be able to analyze situations quickly and objectively; make decisions under pressure; and perform ALL the essential job functions of a police officer.

The Thornton Police Department embraces a community-oriented policing value system, this values system permits our officers to utilize teamwork strategies that are designed to help the community with their needs. Our goals and objectives are intended to help us reach our vision of “being a top community oriented policing agency in the State of New Hampshire” and coincides with our mission which in part reads make “the town a safer, more desirable place to live, work, and visit”. Our officers are of strong moral character and work well together to reach our goals. If you are looking to be part of an exceptional team, then look no further than the Thornton Police Department.

#### MINIMUM QUALIFICATIONS:

Minimum of 21 years of age

United States Citizen

High School Diploma or Equivalent

College education or military experience desirable

NH Certified Police Officer preferred

#### Part 1 – Medical Requirement

New Hampshire State Law (RSA 188-F:27 III-d – III-j) requires that all police, state corrections, and probation-parole officers hired after January 1, 2001, as a condition of continued certification and employment, must furnish Police Standards and Training Council every 3 years with a certificate from a licensed physician, physician’s assistant, or registered nurse practitioner who has conducted a medical examination of the officer according to protocols adopted by the Council certifying that in the opinion of the examiner, the officer is physically capable of participating in the Council’s physical fitness test.

#### Part 11 – Physical Agility Requirement

As of January 1, 2001, and thereafter, NH State Law (RSA 188-F:27 III-d – III-j) requires that all police, state corrections, and probation-parole officer hired after that date, as a condition of continued certification and employment, every 3 years during their law enforcement careers must pass a physical performance test, administered by their department or by the Police Standards and Training Council, according to protocols adopted by the Council. (The current protocols

consist of a timed 1.5-mile run, pushups, and sit-ups; however, they are subject to change by the Council from time to time).

## TESTING REQUIREMENTS

Candidates are required to pass a physical fitness test based on NH PSTC entry level standards.

## HIRING PROCESS

Successful candidates must complete the physical fitness exam, oral board interview, Chief's interview, background investigation including polygraph exam, psychological and medical exams.

Out of State certified applicants will need to complete the law package classes as determined by NH Police Standards and Training.

## HOW TO APPLY

Please send a cover letter and resume to Chief Daniel Gilman at [dgilman@thorntonhpd.org](mailto:dgilman@thorntonhpd.org)

The Town of Thornton is an Equal Opportunity Employer